



20 24

ACTIVITY REPORT

Civil Works

Turnover: €1,251M
Workforce: 7,068

DARRAS & JOUANIN
FAYAT ENTREPRISE TP
RAZEL-BEC
SAML
URBAINE DE TRAVAUX

Building

Turnover: €839M
Workforce: 2,409

BEC CONSTRUCTION
BP CONSTRUCTION
CARI
CAROTTAGE & SCIAGE
CONSTRUCTION & PATRIMOINE
DEREC
ESPACE ENGINEERING
FAYAT BÂTIMENT
FAYAT PROMOTION
NORD FRANCE CONSTRUCTIONS
ROUX CABRERO
SEG FAYAT
SMTL

Energy Services

Turnover: €962M
Workforce: 5,007

CENERGIA
CITEPARK
ERS
ERS MAINE
FARECO
FAYAT ÉNERGIE SERVICES
FAYAT POWER
FOUCHARD
GABRIELLE

Foundations

Turnover: €181M
Workforce: 728

FRANKI FONDATION
SEFI-INTRAFOR

Group

STRUCTURE

LAGLASSE & OMHOVERE
NXO
SATELEC
SATELEC CENERGI
SEMERU
TRAFIPARC
TTI
VALIANCE

Metal

Turnover: €328M
Workforce: 1,459

STEELWORKS & BUILDING
ARNAUDEAU
BARBOT
CASTEL & FROMAGET
OSM
VILQUIN

**ARCHITECTURAL CONSTRUCTION
& MAJOR PROJECTS**
ACML
CASTEL ALU
VIRY
FAYAT METAL GRANDS PROJETS

**LIFTING AND HANDLING
SOLUTIONS**
ADC
COMETE-J.PARIS
FAYAT LIFTING

Road Equipment

Turnover: €2,129M
Workforce: 6,283

ASPHALT PLANTS
ERMONT
MARINI
SAE

ROAD MAINTENANCE
SECMAIR

ROAD MACHINES
BOMAG
DYNAPAC

**INDUSTRIAL & STREET
SWEEPERS**
DULEVO
MATHIEU
RAVO
SCARAB

SPECIAL EQUIPMENT
CHARLATTE MANUTENTION
PTC

Pressure Vessels

Turnover: €26M
Workforce: 156

CHARLATTE RÉSERVOIRS
LE RÉSERVOIR MASSAL
RÉSERVOIRS X. PAUCHARD

Clément Fayat Vineyards

CHÂTEAU LA DOMINIQUE
CHÂTEAU CLÉMENT-PICHON
CHÂTEAU FAYAT

**NUMBER 1 INDEPENDENT
CONSTRUCTION GROUP IN FRANCE,
A WORLDWIDE LEADER IN ROAD
EQUIPMENT**

EDITORIAL

In 2024 the Group delivered a very good level of operating margin based on the commitment of all our employees and the pertinence of our business model.

Congratulations to all our teams for their remarkable work and entrepreneurial spirit, proving themselves both agile in the short-term and attentive to future developments.

In a complex and fluctuating geopolitical context, the complementarity of our business lines, our international dimension, and our values – autonomy, commitment and audacity – are our best assets to approach the new year as 2025 looks set to be more difficult.

Innovation, which is rooted in our DNA, and our close relationships with our partners and clients, guarantee us profitable, responsible and sustainable development.

We remain fully committed for 2025 and are at your side to meet your needs and address the challenges of this new year with you.



Jean-Claude Fayat
Chief Executive Officer



Laurent Fayat
Managing Director

PARIS 2024

FAYAT puts on its Games

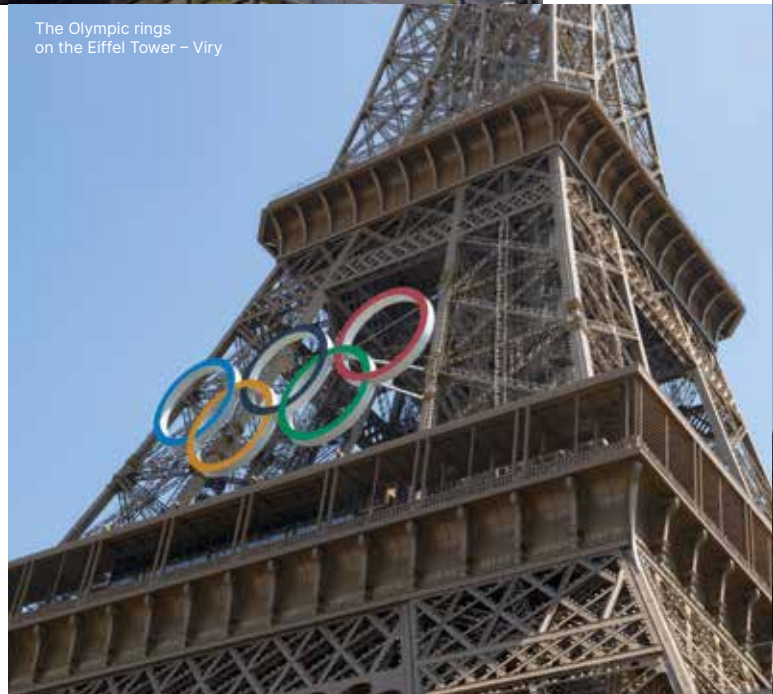
FOCUS

+



Pleyel Footbridge – Razel-Bec, Sefi-Intrafor and Franki Fondation
©Bruno Levy/CD93

The Pleyel Footbridge at Saint-Denis station (length: 300m, width: 20m) was designed as a living space including a café with live music, street furniture, and a garden station. **Sefi-Intrafor** and **Franki Fondation** laid the foundations and **Razel-Bec** built the bridge, within a consortium.



The Olympic rings on the Eiffel Tower – Viry

FACTS & FIGURES

- + **30 tonnes:** that's the weight of the Rings installed by Viry on the Eiffel Tower.
- + Viry was also chosen to produce **the emblem of the Paralympic Games, called "Agitos"**, and install it on the Arc de Triomphe.
- + To make athlete travel and accredited car journeys easier during the Olympics, Paris City Hall set up dedicated lanes on the ring road, monitored by **Hovy, a patented Fareco system.**
- + **510 tonnes** of framework were used by Vilquin's teams for the works on the PRISME training venue for Paralympic Games athletes.



FACTS & FIGURES

+ FAYAT Group was selected to handle 2 large-scale jobsites: the **Ru Saint-Baudile retention basin** (depth: 27 metres, capacity: 30,000m³) built by Razel-Bec, as well as the **Austerlitz basin** (depth: 30 metres) built by Urbaine de Travaux.

+ **Line 14**: opening for the Olympic Games of the southward extension of Paris underground Line 14. This was a complete project for Razel-Bec, which not only played a part in excavating the tunnel, but also built 3 stations and 3 related structures, and fully developed 5 stations and 12 related structures.

M 14 Thiais-Only

RAZEL-BEC
FAYAT

PARIS 2024

FAYAT puts on its Games

BOMAG has finished laying the asphalt for the Stade de France's purple athletics track. Laid in collaboration with teams from Colas, the dual-layered asphalt guarantees flatness calculated with millimetre precision for athletes competing at the Olympic and Paralympic Games.

FOCUS



Athletics track at the Stade de France
BOMAG ©All rights reserved

FOCUS



This 50m-diameter and over 30m-deep stormwater basin with 62m-deep diaphragm walls and 80m barrettes can store more than 50,000m³ of water.



Austerlitz basin
Urbaine de Travaux and Fayat Foundations
©Aline Boros



**OUR
EXPERTISE**



CIVIL WORKS

Large-scale and local

Expertise

- Underground works
- Dams
- Major engineering structures
- Industrial & nuclear civil engineering
- Linear infrastructure and earthworks
- Environment and urban engineering
- Sanitation
- Roads & other networks
- Decontamination

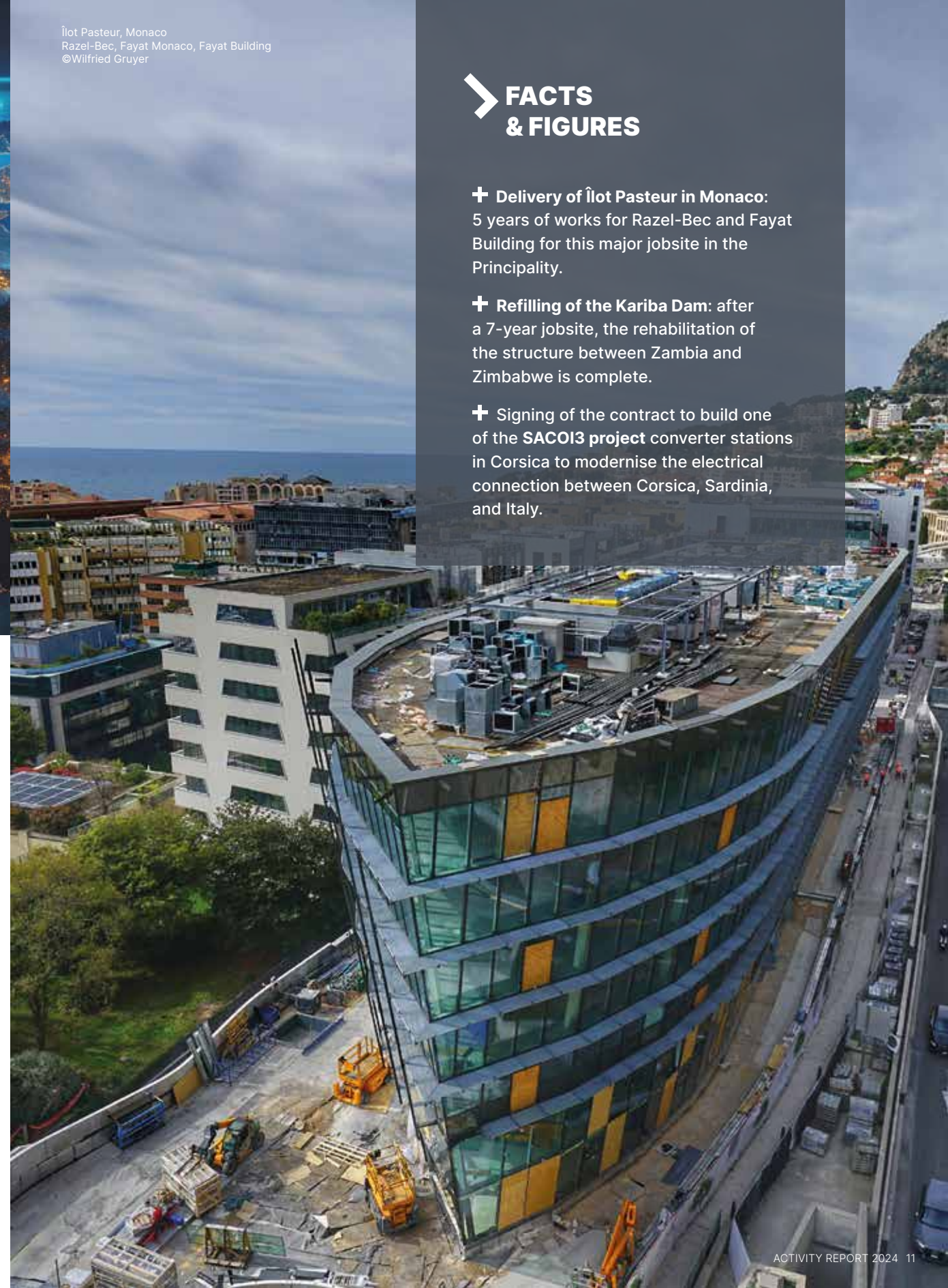


Îlot Pasteur, Monaco
Razel-Bec, Fayat Monaco, Fayat Building
©Wilfried Gruyer

FACTS & FIGURES

- + **Delivery of Îlot Pasteur in Monaco:** 5 years of works for Razel-Bec and Fayat Building for this major jobsite in the Principality.
- + **Refilling of the Kariba Dam:** after a 7-year jobsite, the rehabilitation of the structure between Zambia and Zimbabwe is complete.
- + **Signing of the contract to build one of the SACOI3 project** converter stations in Corsica to modernise the electrical connection between Corsica, Sardinia, and Italy.

SACOI3 project, Corsica – Razel-Bec



Kariba Dam, Zambia – Razel-Bec
©Joël Monin

FAYAT NOW



The civil works profession, via FNTF, is aiming to achieve a 40% reduction in the sector's CO_{2eq} emissions by 2030 compared to 1990 figures. The Decarbonization Plan aims to reduce our activities' CO_{2eq} emissions by taking action in particular on transport (electrification of the motor vehicle fleet, biofuels, telematisation), but also on materials, buildings (development of photovoltaics), and infrastructures.

GREATER PARIS EXPRESS

Razel-Bec, Fayat Foundations, Fayat Energy Services, Fayat Metal, Urbaine de Travaux

The 100% FAYAT consortium has started work on package 3 for Greater Paris Express Line 17. The line is 26.5 km long and will connect 9 new stations between Seine-Saint-Denis and Seine-et-Marne, via Val-d'Oise. The consortium for package 3 is headed by Razel-Bec and includes Sefi-Intrafor, Fayat Energy Services and Fayat Metal. It is in charge of building 6.3 km of tunnels, Charles de Gaulle Airport 2 TGV station and 7 service structures, as well as indoor and outdoor facilities.

Still on the Greater Paris Express, Razel-Bec, Sefi-Intrafor and Fayat Energy Services are part of the "IntenCités15", consortium handling the design and construction of the West section of Line 15, from Saint-Cloud station to La Défense station: 14 km of tunnels, 5 stations, 1 tail track and 16 service structures.



Baptism of the final Line 17 TBM – Razel-Bec ©Razel-Bec

FACTS & FIGURES

+ Line 17-3: Start of the jobsite for Greater Paris Express Line 17 package 3, headed up by Razel-Bec (head of consortium), along with Fayat Foundations, Fayat Energy Services and Fayat Metal, totalling €517 million. After the initial preparatory phases, the last Line 17 tunnel boring machine began excavation.

+ Installation of the metal framework and glass canopy of Thiais-Orly station alongside Razel-Bec by our Fayat Metal Major Projects subsidiary.

Eole-Gare de la Défense project: cladding by Viry of the walls and ceilings of the new station with variable-geometry panels, totalling 3,800m² of wall cladding panels, covered with mirror-polish stainless steel, and 6,000m² of curved 3D ceilings clad with solid surface panels.



Eole-Gare de la Défense project – CNIT – Viry ©Hélène Peter

EOLE : illustration / inauguration ©Emeric Fohlen / Phileog



FOCUS



Inauguration of the extension of the EOLE RER E line, a significant milestone in connectivity between eastern and western Paris. A 7-year jobsite for teams from Razel-Bec, as part of a consortium also featuring Sefi-Intrafor, which handled a 6 km tunnel, a station, and three related structures.

FACTS & FIGURES

- + Deployment of the Fayat Foundations division transformation project to all employees.
- + Acquisition and launch of the line 17 package 3 works (Greater Paris).
- + Engineering and works on the Schuykill project in Monaco.



FOUNDATIONS

Building the foundations for a better life

- Support structures
- Diaphragm walls
- Piles
- Grouting
- Micropiles
- Tie beams
- Quarry consolidation
- Ground improvement
- Soil mixing
- Underpinning



FAYAT NOW

Fayat Foundations is developing several initiatives to decarbonize jobsites: a first 100% electric site is opening the way for the jobsites of tomorrow, ultra-low-carbon steel tracks divide carbon footprints by six, and the renovation of the headquarters has reduced its energy consumption by 34%. In addition to its climate initiative, Fayat Foundations has partnered with Semeru to analyse quantities of water by use on jobsites via the Cons'eau project.

BUILDING

Let's build our future together

Expertise

- Global operator from the public sector to the private sector
- All-trades general contractor, carcassing, civil engineering
- New buildings & rehabilitation
- Project design
- Maintenance & operation
- Local works services
- Real-estate development
- 3D department (BIM & synthesis)
- Technical & environmental assessments
- Coordination of major projects & comprehensive contracts



Marseille Medical Simulation Centre (SIMMAR)
Bec Construction Provence
© Jérôme CABANEL

FACTS & FIGURES

- + Creation of new tools: operational excellence guide and shared "DataREF" sales reference database.
- + Structuring of the rehabilitation activity: creation of a "Réha'ctivité" Division task force.
- + 91% of interns and work-study trainees recommend Fayat Building #Happytrainees2024.



5* Hôtel du Couvent in Nice
Fayat Building Côte d'Azur
© Jergaaa-Nice

FAYAT NOW



Being responsible builders means demonstrating an active commitment for the environment, having a positive social impact, and supporting regional sustainable development. 2024 was a year of consolidation for our Greenhouse Gas Emissions Assessment (GHGEA) integrating all the Division's entities. These results, along with our existing sustainable practices, are currently being analysed to identify our real levers and reduce our emissions by 30%. Targeted environmental and energy performance training courses are being jointly deployed. Our aim: guaranteeing efficient implementation and hitting the target set by the Group in 2030.



La Mutualité Française in Paris
Fayat Building Île-de-France ©Hélène Peter

REAL-ESTATE DEVELOPMENT

Focused on your projects

Expertise

Multi-sector expertise: residential, tertiary, transformation projects

Management of mixed and complex projects

Technical, legal and financial arrangements

Searches for users and investors

Risk management

Partnering local territories / economic stakeholders

FACTS & FIGURES

+ Fayat Real-Estate Île-de-France: Construction of **120 apartments** including 76 government-subsidised and affordable rental apartments and 44 apartments for first-time buyers in Maurepas (Yvelines). A fine example of residential mobility for the 40 Arpents eco-neighbourhood.

PUBLIC-PRIVATE PARTNERSHIPS/CONCESSIONS

Expertise

Project development (participation in calls for tender)

Complex set-ups (private funding with contractual documentation)

Operation steering for PPP and public service delegations (concessions) executed by FAYAT Group construction subsidiaries

Résidence OSTREA - La Teste-de-Buch (33)
Jean Dubrous Architecture
Moon Safari ©Fayat Real Estate



Modernisation works on the Old Port of Cannes



FACTS & FIGURES

- + NXO has 1,015 active technological certifications with the biggest collaborative, digital infrastructure and cybersecurity publishers and constructors.
- + CleanCity® is an innovative urban cleaning solution enabling real-time waste detection and AI-powered data analysis.
- + Preventive, corrective and predictive maintenance of the MALOIA traffic management support system for both A and B roads in Réunion for 4 years.

ENERGY SERVICES

The expert in energy and digital transformation

Expertise

- Cyber-security
- Digital solutions
- Design and outsourcing of secure and cloud infrastructures
- Electrical & thermal engineering
- Urban & road mobility solutions
- Power transmission & distribution
- Electrical equipment for nuclear power plants
- Smart city
- Smart street lighting
- Energy performance

FAYAT NOW

Fayat Energy Services is committed to reducing its clean carbon emissions by 30% by 2030 (scope 1&2, 2022 base), by reducing the emissions of its company vehicles and buildings by 100% and by reducing the emissions of its utility vehicles, as well as its rented buildings, by 50%.

Fayat Energy Services is also committed to reducing its clients' emissions by 30% (scope 3) by using a project carbon calculation tool and promoting appropriate decarbonization solutions.

With NXO Cloud, NXO provides cloud infrastructure and managed services based on multicloud platforms

COMPREHENSIVE PERFORMANCE CONTRACTS

A single order, from design to maintenance

Expertise

- Multi-sector expertise: residential, tertiary, etc.
- Multidisciplinary team at every stage of the project
- Process expertise, from design to operation
- Managing contractual performance commitments
- A single contact for the Project Owner

Extension and rehabilitation of Lycée Henri Sellier high school in Livry Gargan (Seine-Saint-Denis) Nord France Constructions © F. Besson



Vincennes International High School: this 8,000m² site accommodates 1,050 pupils. The project demonstrated a committed environmental approach with its choice of sustainable materials (wood and low-carbon concrete), planting across one third of the site, rooftop vegetable patch, more than 20kg per m² of bio-based materials, photovoltaic panels, and innovative and effective frontages. What makes it innovative? Its interactive digital screens. And flexible? Its sliding partitions to customise rooms. The integration of patios guarantees plenty of light.



FAYAT NOW



Urbaine Group (Urbaine de Travaux, Darras & Jouanin, Fayat Real-Estate Île-de-France) has implemented actions to reduce its emissions: installation of efficient office trailers (LED lighting, timed-flow taps, presence and window opening detectors, etc.), deployment of hybrid generators, use of biofuel-powered maintenance lorries, and logistical optimisation with two-way freight.

METAL

Together, let's imagine and build sustainably

Expertise

- Steelworks general contractor (structures, frontages, envelope, all trades)
- Complex multi-material architectural structures
- Lifting and handling equipment
- Maintenance & services

Bridge cranes: fitting out of a new factory located in Manche with 23 cutting-edge industrial systems – ADC



Construction of Saclay's new BEM (Bâtiment d'Enseignement Mutualisé, shared teaching centre) by our subsidiaries Castel Alu, ACML, Barbot, and Fayat Metal Major Projects



FAYAT NOW



Fayat Metal is exploring new ways to reduce its carbon footprint and taking action for a more sustainable construction sector.

Our main actions:

- Steel reuse: We promote the development of this new market, study projects for our clients, and purchase reused steel.
- Low-carbon steel: We prioritise steels produced with more environmentally friendly processes.
- Optimisation of structures for our buildings and equipment: With eco-design, we reduce the quantity of steel required.

Fayat Metal actively contributes to the Group's decarbonization trajectory.

FACTS & FIGURES

- + Award for the 2nd consecutive year of Happy Trainees certification.
- + Several subsidiaries were awarded ISO 14001 and ISO 45001 certifications.
- + 2 awards at the Trimble Inc. Construction Awards 2024.



The Olympic rings on the Eiffel Tower – Viry

FACTS & FIGURES

- + Signing of a framework agreement with Veolia Group to supply water hammer protection systems.
- + Strong growth on the US surge tank supply market.

PRESSURE VESSELS

Regulated pressurised equipment & premium services

Expertise

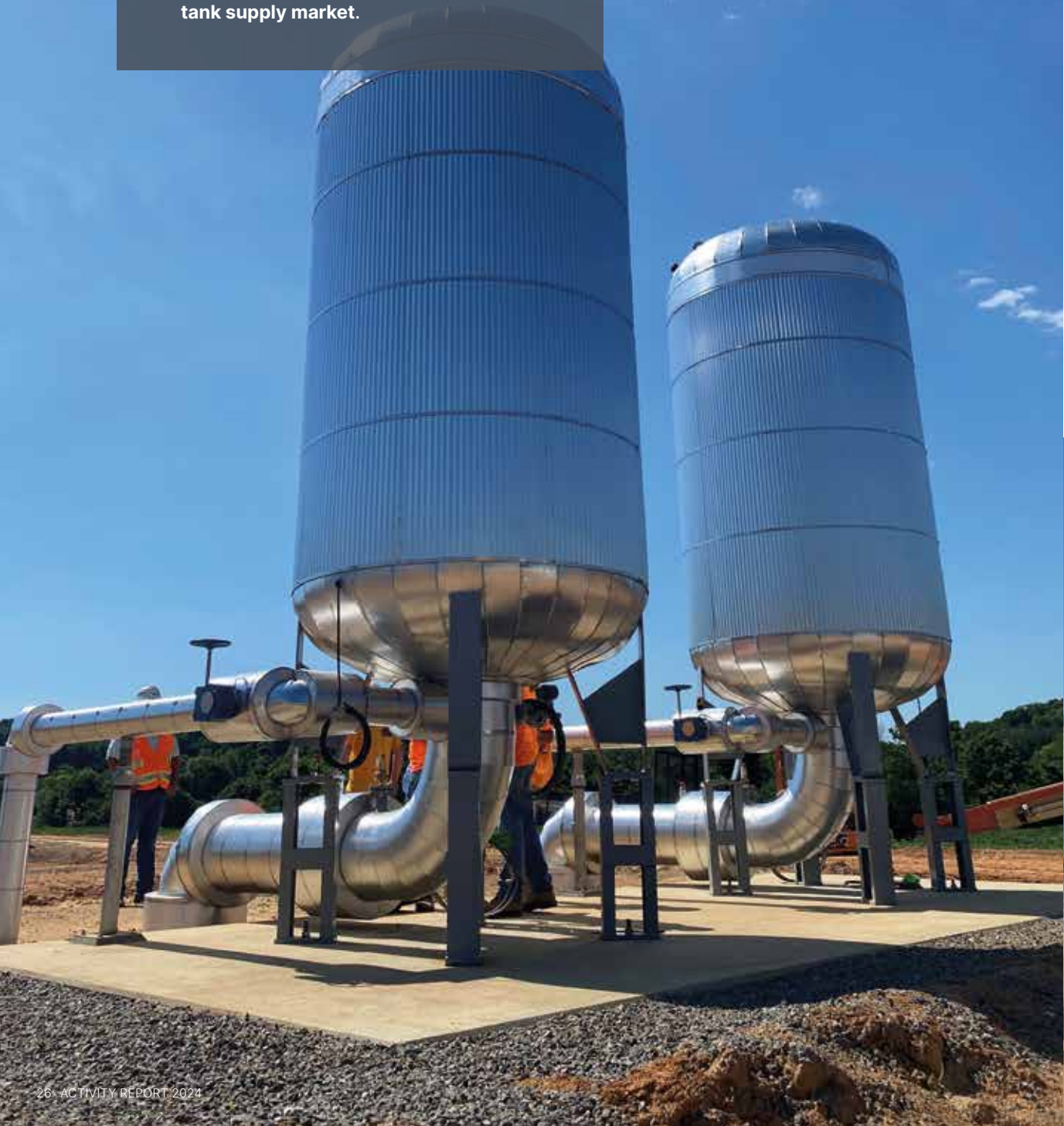
Tanks:

- Hydropneumatics, water hammer arrestors and booster pumps
- Expansion tanks, air or compressed gas storage
- Hot and cold-water storage

Specific pressurised equipment

Main markets:

- Drinking water and wastewater
- Oil, gas and biogas
- Energy (hydrogen, nuclear, etc.)
- Housing & buildings



Yadkin County, North Carolina



FAYAT NOW



In 2024, Charlotte Réservoirs delivered its 100,000th surge tank. Based on its unique technology featuring a built-in bladder, these tanks eliminate the need for compressors, considerably reducing both energy consumption and CO₂ emissions. This demonstrates Charlotte Réservoirs's commitment to decarbonization and sustainable solutions to manage hydraulic systems.

ROAD EQUIPMENT

A unique range of innovative and durable solutions

The FAYAT Group's Road Equipment division offers its customers innovative and durable solutions, worldwide. Our comprehensive approach to road construction, maintenance and rehabilitation allows our local experts to offer solutions suited to the specific context of every site.



CC900 e Z.ERA light tandem roller – Dynapac



©BOMAG

FACTS & FIGURES

- + 25 production sites across Europe, Asia and the Americas.
- + A presence in 170 countries.
- + A comprehensive range of road construction, maintenance and rehabilitation solutions.
- + Research & Development departments to create environmentally-responsible digital technologies.

TSX23 INCITY, asphalt plant – Ermont



Thanks to its diversity, the FAYAT Group Road Equipment division now covers every stage of the road lifecycle, including solutions for production, application and compacting of asphalts, road maintenance, sweeping, cold planing, stabilisation and recycling, and soil compacting.



Mathieu Ravo E2

FACTS & FIGURES

- + Digitization of the new generation of asphalt plant management platform to optimize energy consumption and enhance savings.
- + Patented recycling technology allowing for up to **100% recycled** asphalt pavement (RAP) for asphalt production.
- + Development of new recycling systems allowing significant VOC (Volatile Organic Components) emission reductions.
- + Electric road maintenance equipment with **low CO₂ emissions**, thermal insulation and optimization.
- + Commissioning in France of the first **TSX INCITY** Ermont stationary asphalt plant, an environmentally friendly solution capable of recycling up to 70% of reclaimed asphalt pavement.

MIXING PLANTS

Innovation - Everywhere - With you

Expertise

- Design and sale of:
- Batch and continuous hot mix asphalt plants
 - Cold mix asphalt plants
 - Emulsion & modified bitumen plants
 - Road maintenance equipment



FAYAT NOW

+

Efforts to reduce asphalt plant emissions now allow us to provide solutions reducing emissions by up to 80% compared to a previous-generation asphalt plant. Developments are continuing, including for instance dedicated software to improve energy efficiency and reduce emissions. Asphalt recycling is also a powerful lever for decarbonization and saving resources. Secmair is also launching THE BOX and providing improved insulation of its tanks, saving up to 30% CO₂. Finally, SAE commissions versatile cold-mix plants with a dual decarbonised impact: production of cold-mix asphalts and built-in reuse unit for recycling and screening of site waste.

BOMAG

Millions of kilometres bear our signature

Expertise

- Light equipment
- Asphalt rollers
- Single-drum rollers and soil compactors
- Refuse compactors
- Cold planers
- Recyclers and stabilisers
- Pavers and feeders
- Application advice
- Digital technology and solutions for network jobsites

Emergency brake assist – BOMAG



©BOMAG

FACTS & FIGURES

- + Launch of the new generation of BOMAG's radio remote-controlled BMP 8500 multi-purpose compactor.
- + A milestone in hazard reduction – market launch of BOMAG Emergency Brake Assist.
- + BOMAG has established a new subsidiary in Spain: BOMAG Ibérica de Maquinaria S.A.

BMP 8500 – BOMAG



FAYAT NOW



By improving the energy efficiency of machines and electrifying them, emissions on jobsites can be reduced.

Introduction of the ISO 50001 (energy management) standard: collection of information on energy consumption in the industrial process to identify possible energy savings.



FACTS & FIGURES

- + The Dynapac Rhino Soil Roller range has been expanded to include four new sizes.
- + Dynapac's Asphalt Roller range now includes 15 new Gen VI models with SEISMIC ASPHALT.
- + The **PROTAC** has been updated and is the only paver on the market handling stepless spraying up to 7 metres.



DYNAPAC

Your partner on the road ahead

Expertise

- Design, production and sale of:
- Soil compactors
 - Asphalt compactors
 - Pavers
 - Feeders
 - Light compaction equipment
 - Electric rollers and pavers



Rhino range 2024 – Dynapac

FAYAT NOW



A strong focus on sustainability: communication, training and raising of awareness for all employees across all operations.

Dynapac is investing in more sustainable production facilities and the largest production site in Karlskrona is powered entirely by renewable energy sources.



Gen VI rollers – Dynapac

CLEANTECH

Caring for a clean future

Expertise

Design, production, sale & servicing of:
Indoor / industrial sweepers
Sub-compact and compact street sweepers
Maxi-compact street sweepers
Truck-mounted street sweepers

Technology:
Suction and mechanical sweepers
Fully electric, combustion and CNG
Cutting-edge air filtration systems



Merlin 62 – Scarab



D6 Blue – Dulevo

FAYAT NOW



In 2024, the Mathieu Ravo E2 electric sweeper won multiple awards, confirming that decarbonization can provide both reliability and performance. It's a first step: Fayat Cleantech is committed to a process of electrifying all its products over the coming years. Factories are doing their bit, too, including Dulevo installing photovoltaic panels and signing up to the regional "kilometro verde" project to recreate a biodiversity corridor.

FACTS & FIGURES

- + Fayat Cleantech recorded its highest ever turnover.
- + Our 4 factories delivered **1666 street sweepers and 900 indoor sweepers**.
- + **Sales highlights:** Dulevo increased its sales by 70% in India. Ravo received its largest ever single order (87 units for its R5 sweeper). Mathieu produced the 100th unit of its successful E2 electric sweeper. Scarab received an order for 57 truck-mounted sweepers from Saudi Arabia.



Mathieu Ravo E2

FACTS & FIGURES

+ Charlotte participated in the second edition of GSE Expo Europe 2024, which was held in September in Lisbon. This unmissable event was attended by clients, partners and major stakeholders in the GSE sector.

+ +75% turnover for the PTC Rental Hub compared to the previous year.

+ +80% overall turnover for PTC compared to the previous year.

SPECIAL EQUIPMENT

Charlotte Manutention expertise

Design and sale of electric and combustion vehicles for industrial and airport sites:

Conveyor Belts

Special machines

Tractors

Autonom Tract

PTC expertise

Design, manufacture and sale of:

Vibrodrivers and hammers for deep foundation works

Vibrolances for ground improvement works

Heading down to the second edition of GSE Expo Europe 2024 was a perfect opportunity for Charlotte to present its latest technological advances and strengthen its position as a leader in terms of innovation for the airport industry:

- Exclusive unveiling of the new T135 NEO, a redesigned and improved version of its emblematic tractor. True to its reputation, the T135 has been upgraded to even better address the challenges of ground operations.

- Live demonstration of the Autonom® Tract AT 135, EC certified and deployed at L4 autonomy on various pilot sites, which also attracted visitors' attention.

FAYAT NOW

+

Charlotte Manutention, which has been a pioneer with its electric equipment since its founding, is accelerating its decarbonization by taking practical measures in its factories: insulating windows and replacing gas-powered boilers with reversible air conditioning units. To reduce machines' carbon footprint, special focus is placed on identifying sustainable alternatives to use of liquid nitrogen in manufacturing rear ends.



CLÉMENT FAYAT VINEYARDS

3 Châteaux, 3 prestigious appellations

Château La Dominique, Saint-Émilion Grand Cru Classé
Château Fayat, Pomerol
Château Clément-Pichon, Haut-Médoc



Château Clément-Pichon wine cellar ©Célestin Coutaud



FACTS & FIGURES

- + Château La Dominique: award of two medals by DECANTER magazine. “Platinum” with a score of 97/100 for **Château La Dominique 2018** and “Best In Show” with a score of 97/100 for **Château La Dominique 2019**. The Château La Dominique wine cellar celebrated its 10th anniversary in 2024, commemorating 10 years of wine tourism.
- + Château Fayat: opening of the vineyards for wine tourism since the start of September 2024. Two visit and tasting experiences are available to discover the vineyards’ virtuous agroforestry practices.
- + Château Clément-Pichon: production of the second Empreinte vintage, a **Crémant de Bordeaux** sparkling wine produced on the property in 2024. The 2023 vintage is available for sale from January 2025.



Le Château La Dominique ©Célestin Coutaud

FAYAT NOW



Teams from Clément Fayat vineyards are working on the eco-design of bottles (reduced bottle weight, elimination of wooden cases, bottle colour, reuse, etc.) and electrification of vehicles, use of renewable energy generation, and even reduced working of the soil.

CLÉMENT FAYAT FOUNDATION

A shareholder foundation
of recognised public interest



Our shareholder foundation has recognised in the public interest and focuses its actions in three fields: health, training, and heritage. This unique and daring structure focuses on “Doing” by supporting practical public interest projects that match our values and long-term committed corporate approach to the social and solidarity economy.

Recognised in the public interest
by decree of 13 January 2021

FACTS & FIGURES

+ €1.4 million committed, including 53% on health, 11% on training and 36% on heritage.

+ “My Rendez-Vous with the Foundation” is a video conference-based event held twice yearly in June and November open to all employees in France and internationally.

+ Return of 9 newly restored stained-glass windows by René Lalique to Saint-Nicaise church in Reims.

+ Strengthening of the partnership with EATP Égletons civil engineering school by supporting 4 scholarships per year for a Machine Operator vocational qualification, a Civil Works vocational baccalaureate, and a vocational baccalaureate in Civil Works Equipment Maintenance.

Medieval frescoes, Saint-Calixte Church (Hautes-Pyrénées)



OUR COMMITMENTS



PREVENTION & SAFETY

A priority at every instant

Safety every day... and even more in June!

Prevention is central to the concerns of all subsidiaries. At Razel-Bec, in addition to a safety culture promoted all year round, the month of June is synonymous with "safety month" and all the teams take part in extra safety actions focusing on the major risks for each activity. During the whole month of June 2024, more than 1,000 regular safety workshops (RSW) were put on, but also practical exercises and even accident analyses, and nearly 1,600 visits were carried out by management teams to talk with employees. It's now an essential event at Razel-Bec to boost prevention.



RSW held during 2024 safety month on the Tabellout Dam jobsite (Razel Algeria) – Razel-Bec

DIGISAFE: Uncompromising on safety, our commitment, our responsibility at Fayat Energy Services

DIGISAFE is a series of events focused on occupational health and safety at Semeru that is deployed at all our agencies in France all year round. This initiative marks a key stage in our commitment to protecting our employees. Every DIGISAFE session provides a unique immersive experience including interactive activities such as virtual reality, quizzes, and collaborative games. These events are designed to strengthen safety culture at Semeru, by raising teams' awareness of the occupational risks they can encounter on a daily basis.



Digisafe – Fayat Energy Services

MSD prevention campaign Fayat Building



COMMITMENTS



Fayat Building MSD prevention campaign

Muscular and Skeletal Disorders (MSD) are the number one cause of occupational diseases in the construction and civil works sector and the cause of a significant number of sick leave periods due to recurrent pain. This is why physiotherapists visited Fayat Building jobsites this year with the aim of explaining to apprentices how to make better use of their main tool (their body) by adopting the right positions at their workstation. Because taking care of your health has to be a daily concern, all the Division's entities are also committed to a MSD progress plan.

INNOVATION & DIGITALIZATION

Digitalization applicable to all sectors

Dynapac VRX

The VRX, combined with the latest addition to the World of Dynapac (WoD) software family allows you to play out a gamified experience by teaming up with another driver to set a record-breaking high score!

The seat of the VRX pairs with many options including augmented reality headsets or large screens which makes for an authentic and engaging operator experience. A safe and fun way for anyone to experience laying and compacting the best quality stretch of asphalt, in a race-way setting.

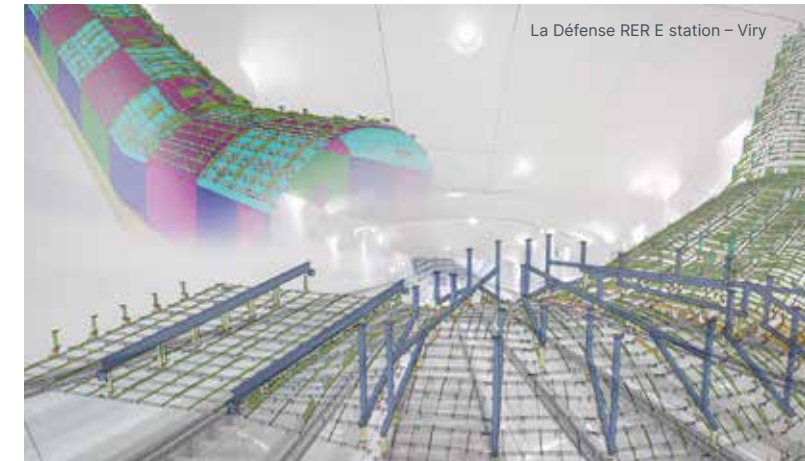
The VRX has quickly become a highly anticipated and requested feature at events, career days and tradeshows alike. In 2024, it was showcased at Intermat, Paris in April and Asphaltica, Bologna in October. In 2025, World of Dynapac and VRX will return to Bauma, Munich with new and exciting features including vibrations to further simulate the operating environment of a roller.



VRX – Dynapac

The Trimble Construction Awards 2024 recognise BIM's excellence

The Trimble Construction Awards 2024 honoured two emblematic projects: La Défense RER E station, and the Daniel Colliard footbridge. These projects, headed by **Viry** and **ACML** respectively, perfectly illustrate the successful integration of BIM in large-scale projects. La Défense station won in the “Public Project” category, whereas Daniel Colliard footbridge took home the prize in the “Infrastructure Project” category. These winners demonstrate the growing importance of BIM in the construction sector.



La Défense RER E station – Viry

NXO

NXO assisted the city of Suresnes with modernising its community outreach and improving the service provided to users. To do so, NXO deployed a multimedia user relations centre integrating knowledge base-powered AI. This assists employees proactively during their conversations and provides a diverse range of responses outside opening hours via Voice BOT and Chat BOT.

COMMITMENTS



Suresnes City – NXO

ENVIRONMENT & ECO-RESPONSIBILITY

A global issue affecting every area of civic life

BW 100 ADe-BW 120 ADe - BOMAG

The BW 100 AD e-5 and BW 120 AD e-5 electric tandem rollers from BOMAG are part of the focus on e-PERFORMANCE innovation at BOMAG – for sustainable and efficient road construction with powerful electric alternatives. The electrified tandem roller produces no fine dust pollution from exhaust gases and emits no CO₂. It protects people and the environment during operation. Factors that are becoming increasingly important when it comes to awarding contracts. At the same time, it stands out for its lower noise emissions.



BW 100 ADe – BOMAG

Master Tower – Marini



Fayat Mixing Plants

The Marini Master Tower, thanks to its patents and unique burner, stands out for its ability to re-combust hazardous bitumen particles and process up to 100% asphalt aggregates at 160°C. Its innovative mechanical characteristics and manufacturing features make it an unparalleled asphalt plant, combining environmental performance and eco-responsibility.

CleanCity® - Semeru

CleanCity® is an innovative urban cleaning solution using advanced technologies to detect waste and analyse data via artificial intelligence. It includes a vehicle, a hypervisor, and a mobile application for the general public. CleanCity® allows real-time detection of cleaning issues, optimises municipal services' interventions, and improves inhabitants' quality of life. It gives cities a cleanliness score and meets CSR commitments based on electric vehicles, responding to the public's growing demands for a cleaner and more pleasant living environment.



COMMITMENTS





FINANCIAL DATA

THE GROUP



In figures

23,410
Workforce

230
Subsidiaries

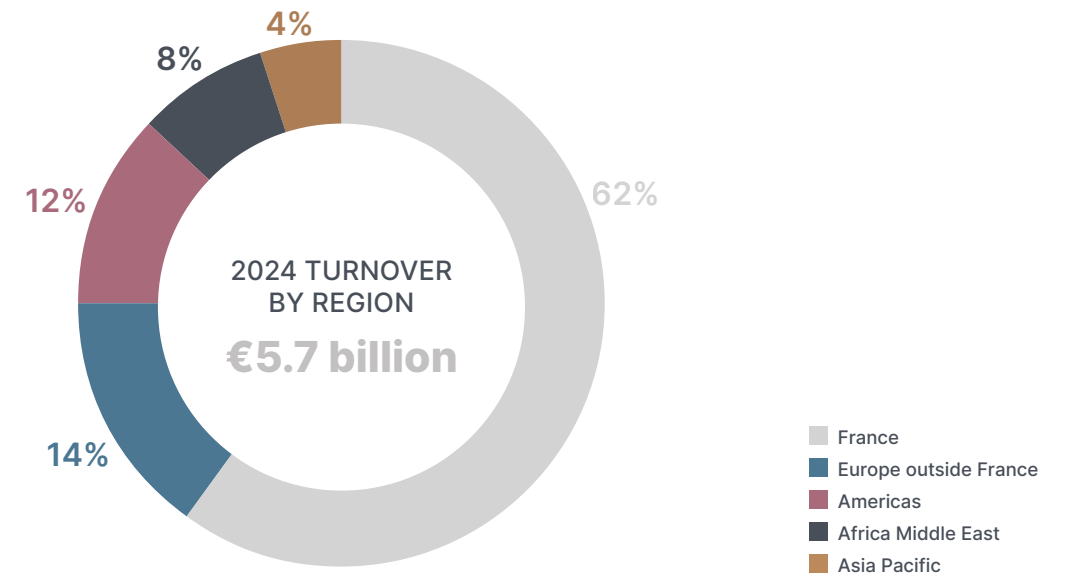
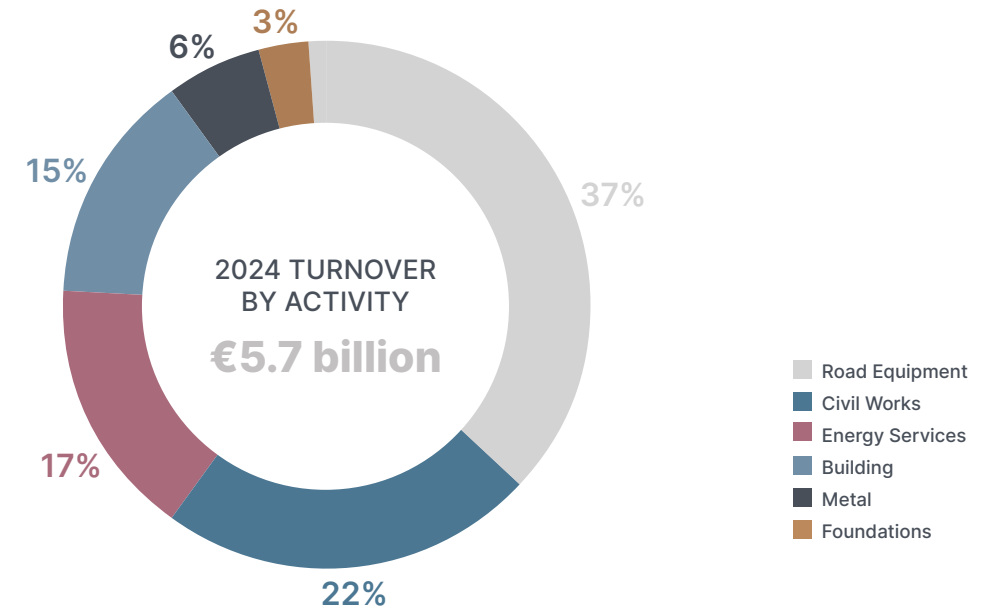
€5.7 billion
Turnover

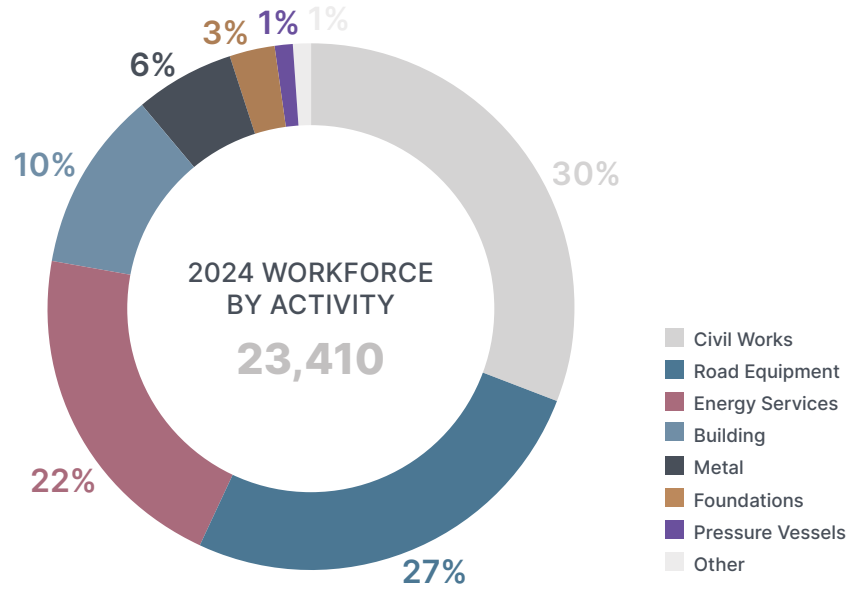
€284M
Operating profit

€196M
Net income

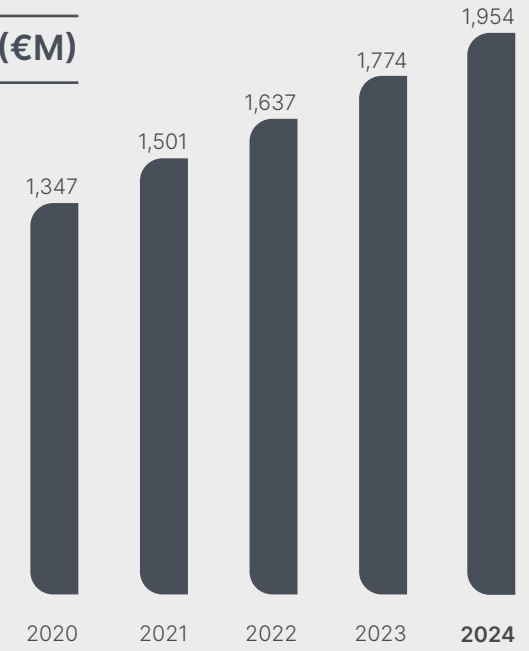
€1.9 billion
Shareholder's equity

A presence in
170 countries

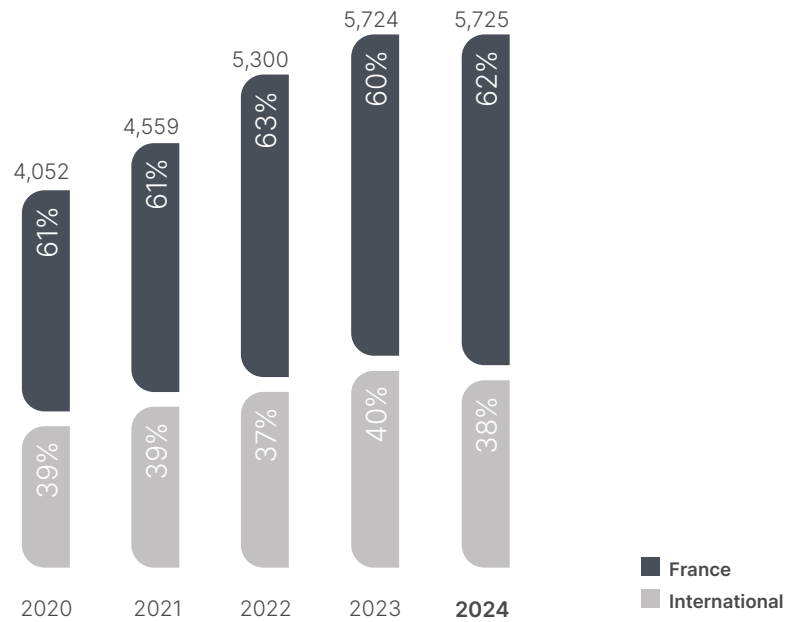




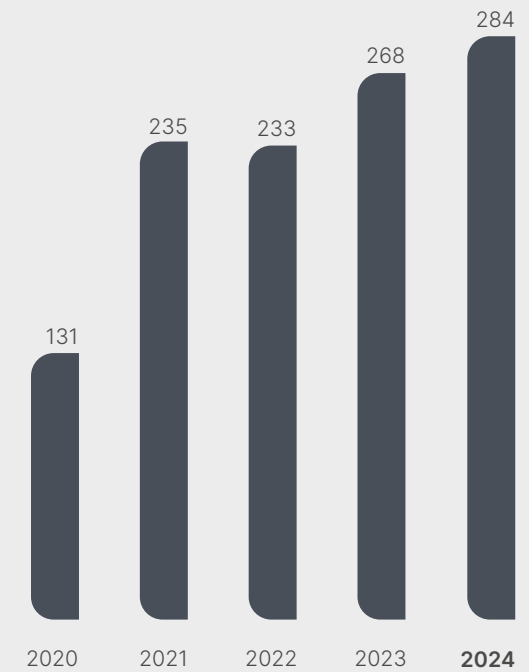
Shareholder's equity (€M)



Turnover (€M)



Operating profit (€M)





GLOBAL PRESENCE

Factories and subsidiaries



Americas
BRAZIL
CANADA
UNITED STATES OF AMERICA
GUADELOUPE
GUIANA
MARTINIQUE
SAINT-MARTIN

Europe
AUSTRIA
BELGIUM
FRANCE
GERMANY
ITALY
MONACO
NETHERLANDS
NORWAY
POLAND
PORTUGAL
SPAIN
SWEDEN
TURKEY
UNITED KINGDOM

**Africa
Middle East**
ALGERIA
BENIN
CAMEROON
CHAD
CONGO
EQUATORIAL GUINEA
IVORY COAST
JORDAN
KENYA
MALI
MAURITIUS
MOROCCO
MOZAMBIQUE
REUNION
SOUTH AFRICA
UNITED ARAB EMIRATES
ZAMBIA

**Asia
Pacific**
AUSTRALIA
CHINA
INDIA
SINGAPOUR




FAYAT



FAYAT.COM